



PG – 739

I Semester M.Com. Examination, January/February 2018
(CBCS Scheme)
COMMERCE

Paper – 1.6 : Human Resource Management

Time : 3 Hours

Max. Marks : 70

Instruction : Attempt **all** the Sections.

SECTION – A

1. Answer **any seven** sub-questions of the following, **each** sub-question carries **two** marks. (7×2=14)
- a) State the need of Job Analysis.
 - b) What is vestibule Training ? Give example.
 - c) What is Delphi Technique ?
 - d) What do you mean by Career Anchors ?
 - e) What is 360 degree appraisal ?
 - f) What do you mean by Intra-Mural Facilities ?
 - g) Give the meaning of the Red Hot Stove Rule.
 - h) What is Tripartite Bodies ?
 - i) Define Human Resource Management (HRM).
 - j) What do you mean by Internal Mobility ?

SECTION – B

Answer **any four** questions of the following, **each** question carries **five** marks.

(4×5=20)

- 2. "Culture is an important factor in Succession Planning". Discuss.
- 3. Human Resource Management plays a vital role in the whole system of management of an industrial organization. Explain.
- 4. Briefly review the way/forms by which employees separate themselves from the organization they are serving.

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5. Explain the effects of stress at work on employees.
6. Elucidate importance of safety and health programmes for employees.
7. Describe the various challenges faced by Trainer.

SECTION – C

Answer **any three** of the following. **Each** question carries **twelve** marks. **(3×12=36)**

8. "Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance". Discuss.
 9. "Impact of Technology on HRP" highlight the statement with appropriate examples.
 10. Describe in detail various tools used in Selection Process.
 11. What is Career Planning ? What are the challenges today's managers are facing in career advancement ?
 12. Write a detailed note on "work-life balance" as an important components of HRM ?
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